



Al Resalah American International

School Anti-Bullying Policy

2024-2025

Purpose

Al Resalah American International School is committed to providing a safe, nurturing, and inclusive environment for all students from Pre-KG to Grade 12. This anti-bullying policy aims to prevent bullying in all its forms, protect students, and ensure compliance with UAE Wadeema Law (Child Protection).

Definition of Bullying

Bullying is defined as any repeated, intentional behavior by a student or group of students that causes physical, emotional, or psychological harm to another student. Bullying can be verbal, physical, social, or cyber in nature and includes, but is not limited to:

Verbal Bullying: Teasing, name-calling, inappropriate sexual comments, taunting, threatening to cause harm.

Physical Bullying: Hitting, kicking, pinching, spitting, tripping, pushing, taking or breaking someone's things, making mean or rude hand gestures.

Social Bullying: Spreading rumors, embarrassing someone in public, excluding someone purposefully from activities or groups.

Cyberbullying: Using digital devices to harm another individual, including sending threatening messages, spreading rumors online, posting harmful content, or impersonating someone with the intent to harm.

Policy Statement

Al Resalah American International School has a zero-tolerance stance on bullying. All forms of bullying are unacceptable, and every student has the right to feel safe and respected. This policy ensures that any bullying behavior will be addressed promptly and effectively.

Reporting and Response

Reporting Bullying

Students: Encouraged to report bullying incidents to teachers, school counselors, or any trusted staff member.

Parents: Can report bullying incidents to the school administration or directly to the child's teacher.

Staff: Must report observed or reported incidents of bullying to the school administration.

Response to Bullying

Investigation: The school administration will promptly investigate all reported bullying incidents.

Intervention: Appropriate interventions will be designed to stop the bullying and support the victim. Interventions may include counseling, mediation, and disciplinary actions for the perpetrator.

Follow-up: Continuous monitoring to ensure the bullying has stopped and that the victim feels safe. Additional support will be provided as needed.

Prevention Strategies

Education: Implement comprehensive programs to educate students, staff, and parents about bullying, its effects, and prevention strategies.

Environment: Create a positive school environment that promotes respect, diversity, and inclusion through school-wide activities, classroom discussions, and the school curriculum.

Training: Provide regular training for staff on recognizing, preventing, and responding to bullying.

Compliance with UAE Wadeema Law (Child Protection)

In accordance with UAE Wadeema Law (Federal Law No. 3 of 2016 Concerning Child Rights), our school is committed to safeguarding children's rights to protection from abuse and neglect. This includes:

Confidentiality: Maintaining the confidentiality of the reporting and investigation process to protect the privacy of all parties involved.

Support: Offering psychological support and counseling services to victims of bullying.

Legal Compliance: Reporting serious cases of bullying that constitute child abuse to the appropriate authorities as required by UAE law.

Roles and Responsibilities

School Administration: Ensure the implementation of this policy, oversee investigations, and enforce disciplinary measures.

Teachers and Staff: Foster a safe and supportive environment, intervene in bullying situations, and report incidents.

Students: Respect others, report bullying, and support peers who are victims of bullying.

Parents: Support the school's anti-bullying policy, encourage their children to speak up against bullying, and report any concerns to the school.

Conclusion

Al Resalah American International School is dedicated to ensuring a safe and respectful learning environment for all students. By working together, we can prevent bullying and protect the rights and well-being of our students in alignment with UAE Wadeema Law.

This policy will be reviewed annually and updated as necessary to ensure its effectiveness and compliance with relevant laws and best practices.

Approval and Review	
Review date	May 25th 2024
To be reviewed on:	May 25th 2025
Approved as Policy by:	Principal: Mohannad Al Jayousi 